

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: COUNTY OF MERCER County: Mercer
 Employee Organization: TEAMSTERS LOCAL 102 COMMUNICATION OFFICERS Employees in Unit: 15
 Base Year Contract Term: 12/31/2010 New Contract Term: 1/1/2011
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

| | Column A Base Year - Total Costs (Last Year of Previous agreement) | Column B New Base Year - Total Costs (First Year of Successor agreement) |
|--|--|--|
| Item 1 Salary | \$569,862 | \$1,119,579 |
| Item 2 Increment | \$19,940 | \$28,517 |
| Item 3 Longevity | \$19,900 | \$19,900 |
| Item 4 CLOTHING ALLOWANCE | \$300 | \$300 |
| Item 5 ASST. TERMINAL AGENCY | | |
| Item 6 COORDINATOR | \$400 | \$400 |
| Item 7 | | |
| Item 8 | | |
| Item 9 | | |
| Item 10 | | |
| Item 11 | | |
| Item 12 | | |
| Any additional items list on separate sheet Additional Items | | |
| Section III: Totals - Sum of costs in each column | \$810,422 (Total) | \$1,168,696 (Total) |

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

| | | | | |
|---|-------------|-------------|-------------|--|
| Total Base Year (previous agreement) | \$610,422 | | | |
| Effective Date (m/d/yyyy) | 1/1/2011 | 1/1/2012 | 1/1/2013 | |
| Percent Increase | 1.5% | 1.5% | 1.5% | |
| Total cost of increase | \$28,517 | \$50,892 | \$33,491 | |
| Total base salary (successor agreement) | \$1,168,896 | \$1,252,735 | \$1,318,439 | |

Section V: Impact of Settlement - average annual increase over term of agreement

| | |
|---|----------------|
| Percentage Impact (average per year over term of agreement) | 1.50 |
| Dollar Impact (average per year over term of agreement) | \$1,246,623.00 |

Section VI

Health Insurance (Indicate costs associated on each line)

| | Base Year | Year 1 | | | |
|------------------------|-----------|----------|--|--|--|
| Cost of Health Plan | \$8,018 | \$7,067 | | | |
| Employee Contributions | \$8,018 | \$7,087 | | | |
| Prescription | \$12,182 | \$13,082 | | | |
| Dental | \$1,393 | \$1,563 | | | |
| Vision | | | | | |